

Gold Award Project Proposal Rubric

COLD AWAR		Girl's Name: Click here to enter the girl's name		Reviewer's Name: Click here to enter the reviewer's name						
	SAL SCON	Does Not Meet Standards	Needs Improvement	Meets Standards	Exceeds Standards (National Gold Award Girl Scout) These standards can only be evaluated at project completion					
	Prerequisites Related question in proposal: Prerequisite chart									
A	Completion of two S/A Journeys OR Silver Award and one S/A Journey	 Is not a registered Senior or Ambassador Girl Scout; not in grades 9–12 Has not completed two Senior/Ambassador Journeys or the Cadette Silver Award and one Senior/Ambassador Journey 		 Is a registered Girl Scout in grades 9–12 Has completed two Senior/Ambassador Journeys or the Cadette Silver Award and one Senior/Ambassador Journey 						
в	Gold Award Training	□ Has not completed the council's G	Gold Award training/workshop	□ Has completed the council's Gold Award training/workshop						
		Step 1: Choose an issue								
с	Project identifies a credible community need (Pg. 12-13, Guide- Your Guide to Going Gold	 Related questions in proposal: My Gold Award aid Identified issue is based on Girl Scout's interests only and not on credible community need or Identified issue is already being fulfilled by the community the Girl Scout intends to serve 		☐ Identified issue is based on credible community need	 Identified issue is based on credible community need BONUS: Identified need is important and rarely addressed 					
	00/0	Re	lated question in proposal: The root cau	ise of my issue is						
D	Project identifies a root cause of that community need and plan addresses that root cause (Pg. 5 & 13, <i>Guid</i> e)	 Did not identify root cause Project addresses an immediate need with a short-term/one-off solution 	 Identified root cause Project plan does not address it 	 Identified root cause Project plan shows well- constructed approach to address it 	 Identified root cause Plan shows both careful attention to detail and creative thinking; as a result, project plan is especially innovative 					
		Related question	n in proposal: The target audience(s) fo	r my Gold Award project is/are						
E	Target audience is clearly identified and engaged in project (Pg. 6-7, <i>Guide</i>)	 Target audience is not part of the community affected by the issue Project plan is designed FOR the target audience versus WITH 	 Target audience is part of the community affected by the issue Project plan marginally benefits the target audience 	 Target audience is clearly identified members of the community affected by the issue Project plan engages appropriate community members in the solution and demonstrates benefit to the target audience 	 Target audience is clearly identified members of the community affected by the issue Project plan engages appropriate community members in the solution and demonstrates benefit to the target audience, and the community is committed to sustaining the Girl Scout's work 					

©2020 Girl Scouts of the USA. All Rights Reserved. A special thank you to Girl Scouts of Connecticut for inspiring this national template and the 2020 Highest Award Council Thought Partners for informing this updated rubric for our Movement.

	Step 2: Investigate								
Related question in proposal: The reasons I selected my issue are									
F	Research sources are cited and thoroughly investigated (Pg. 13, <i>Guide</i>)	No validation or research conducted to help shape project	Research is implied, but no sources provided	Some research has been conducted and 1–2 sources are referenced	Thorough research has been conducted and 3+ sources cited				
	Related question in proposal: My Gold Award's national and/or global link is								
G	Project identifies national or global link to issue (Pg. 5, <i>Guid</i> e)	□ No connection to national and/or global issue	Some research or evidence suggests limited connection to national or global issue	Includes broad research and evidence connecting project specifically to a larger national and/or global issue; solution contributes to addressing that issue	 Specific connection to a larger national and/or global issue; research and evidence from other communities informs this project BONUS: Plan in place to share project with other communities 				
		Polated question in proposal: List the	Step 3: Get help a names of individuals and organizations	a you plan to work with an your Gold Av	vard project				
н	Team members are identified (Pg. 14, <i>Guide</i>)	Self and family only	□ Self, family, and Girl Scouts only OR less than 3 team members	Syou plan to work with on your Gold Av Gold Av Scout community and family, with skills and knowledge related to the issue, including members of the community impacted by issue	 3-5+ team members, beyond Girl Scouts and family, with evidence of strategic thought for leveraging skill/expertise to impact issue; includes members of community impacted by issue 				
		Related ques	tion in proposal: Girl Scout Gold Award	Project Advisor information					
I	Project Advisor is identified and is an expert (Pg. 14, <i>Guid</i> e)	□ None selected	Advisor is family member or troop leader/volunteer OR does not have knowledge of selected issue	Advisor has expertise in one or more areas of the selected issue	Advisor has expertise in one or more areas of the selected issue and additional expert advisors are listed in team				
			Step 4: Create a plan						
			ated question in proposal: I will address						
J	Clear project description (Pg. 15, <i>Guide</i>)	Project is not at all described; there is no explanation of what will be done	Project is vaguely described; it is unclear what will be done	Project is clearly described and shows a well-constructed approach on how the root cause of the issue will be addressed	Project plan shows both careful attention to detail and creative thinking; as a result, project plan is especially innovative				
Related questions in proposal: The skills, knowledge, and/or attitudes my target audience will gain are; I will know that my audience has gained the desired skills/knowledge because; Measurement of my project's success chart									
к	Project will have a measurable impact (Pg. 7-8, <i>Guide</i>)	Impact does not relate to issue OR is not defined	Impact is a vague impression OR not realistically measurable	Impact is clearly defined and measurable; there is a clear measurement tool defined	Project's impact is clearly defined and would affect a significant number of individuals and/or affect individuals to a significant degree; clear measurement tools are defined				
Related question in proposal: My Gold Award project goals are									
L	Project goals are clearly defined and realistic (Pg. 7-8, <i>Guide</i>)	☐ No goals identified	Goals lack detail and are not clearly connected to planned project impact	At least one goal is clearly defined and connected to project impact	Multiple goals are clearly defined OR one <i>especially</i> ambitious goal is outlined				

©2020 Girl Scouts of the USA. All Rights Reserved. A special thank you to Girl Scouts of Connecticut for inspiring this national template and the 2020 Highest Award Council Thought Partners for informing this updated rubric for our Movement.

	Related question in proposal: My Gold Award will be sustained by							
М	Project plan will ensure sustainability (Pg. 6-7, <i>Guide</i>)	No plan for project to be continued OR the solution can't be maintained following the project (it's a service project)	Unclear idea of how the project will continue OR <i>hoping</i> someone else will sustain	Clear, thoughtful plan that leads to sustainability beyond the Girl Scout's involvement	Plan for sustainability is especially strong, galvanizing others beyond target audience to participate in the solution and/or advocate for involvement across multiple communities			
Related question in proposal: I will put my plan in to action by								
N	Timeline is realistic and appropriate (Pg. 9, <i>Guide</i>)	□ Confusing or unrealistic plan that is missing key steps and is less than 80 hours	Incomplete project plan that highlights only a few steps and is less than 80 hours	Comprehensive and realistic project plan that highlights all major steps in project and is about or over 80 hours				
o	Active leadership role planned and defined (Pg. 6, <i>Guid</i> e)	No strategy to lead a team or engage others to help with the project OR project appears driven by an adult	Strategy to engage teammates is limited, includes only assigning minor roles/peripheral tasks	Strategy to engage teammates is comprehensive, outlines specific roles and responsibilities	Strategy to effectively lead a diverse team in execution; intention to transfer leadership skills to team members and target audience			
Related question in proposal: Estimate your project expenses and how you plan to meet those costs								
Ρ	Budget is realistic (Pg. 16, <i>Guide</i>)	 Provides incomplete information about project costs or how those costs will be met Plans to raise money/fundraise for another organization 	Provides vague description of project costs; it is unclear how those costs will be met and/or the supplies listed appear inappropriate for the scope of the project	Provides detailed description of project costs and clear explanation of how costs will be met				
Q	Income and money-earning activity explanations (Pg. 15, <i>Guid</i> e)	If applicable, will be explained and discussed during interview.	If applicable, will be explained and discussed during interview.	If applicable, will be explained and discussed during interview.				
Re	lated question in prop		I currently have and will put into action a					
R	Leadership development (Pg. 16, <i>Guide</i>)	Does not include information about leadership or personal strengths; does not identify a goal for developing a new skill	Provides incomplete information about leadership and personal strengths; partially sets goal to develop new leadership skill	Describes new skills to be developed	Clearly describes how new leadership skill(s) will be developed			
			in proposal: I will let others know about r					
s	Tell the World: Plan to actively share project (Pg. 15-16, <i>Guide</i>)	□ Incomplete information			or sharing the Gold Award project			
Step 5: Present plan and get feedback								
Plan presented to Gold Award Committee for feedback after proposal submitted in GoGold. Gold Award Committee provides feedback during phone interview. Rubric and any Additional Feedback emailed 2-3 working days after interview.								

©2020 Girl Scouts of the USA. All Rights Reserved. A special thank you to Girl Scouts of Connecticut for inspiring this national template and the 2020 Highest Award Council Thought Partners for informing this updated rubric for our Movement.

Project Designation:

□ Approved: Meets or exceeds standards in all categories

□ Needs Improvement: Needs improvement in majority of categories; may have a few in meets/exceeds standards, or a few that do not meet standards -*OR*- majority of categories meet/exceed standards, but several categories do not meet standards

Does Not Meet Standards: Majority of categories do not meet standards; may have a few categories that meet/exceed standards