



**Return to:**  
Girl Scouts of Northern Illinois  
1886 Daimler Rd, Rockford IL 61112  
Or email [amusial@girlscoutsni.org](mailto:amusial@girlscoutsni.org)  
1-844-476-4463

### **CONFIDENTIAL PERSONAL REFERENCE FORM**

*Please read the following information before completing this personal reference form:*

\_\_\_\_\_ has applied for a position as \_\_\_\_\_  
for our summer camp program. The applicant will be working in a resident camp community setting with girls and other adults. Camp staff are expected to live on our camp properties when campers are present. Living and working at camp can be physically and emotionally demanding at times, as well as incredibly rewarding and fun. Staff build professional skills such as problem solving, collaboration, and adaptability. Your honest comments will help us in the proper selection of personnel.

**All information will be kept confidential.** Your time and effort are appreciated. If you have questions, feel free to contact the department at the above phone number. Thank you.

*(Please type or print - if more space is needed, please attach additional pages)*

1. How long have you known the applicant and in what capacity?
2. Please describe the applicant's experience in the work area he/she has applied for:
3. How well do you believe the applicant would fit into a camp community and the position for which he/she is applying?
4. Camp can be physically and emotionally demanding. In your observation of the applicant, how well do you feel the applicant would deal with this?
5. This job often demands flexibility and quick thinking in stressful or last-minute situations. How well do you feel the applicant would deal with this?
6. Do you think this applicant would work well with children and make a good role model for them?

Why?

Please check one rating in each category to indicate an assessment of the specific qualities of the applicant.

- 1 = Below Average**
- 2 = Average**
- 3 = Above Average**
- 4 = Exceeds Expectations**

<b>The applicant:</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>Don't Know/ N/A</b>
Is dependable and responsible					
Can relate to adults					
Can relate to children					
Can work with diverse populations					
Is flexible and adaptable					
Can work well in a group					
Shows leadership ability					
Can follow directions well					
Shows maturity					
Can develop creative ideas					
Has energy and endurance					
Has supervisory skills					
Has camp skills or skills specific to the position applied for					

***Please comment on any or all of the above:***

8. Is there anything else you believe we should know about the applicant?

Signature \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_