

Summer Camp Employment Opportunities 2025

We are looking for summer staff with passion, drive, grit, amazing personalities, and willingness to learn Girl Scout songs, traditions, and leadership skills! Our paid training may include outdoor skills such as cooking, fire building, archery, crate stacking, small watercraft, lifeguarding, and more. Imagine what your resume could look like by the end of summer!

Girl Scouts of Northern Illinois (GSNI) is an equal opportunity employer, including our summer camp programs. Applicants are encouraged to apply without regard to ethnic background, gender identity, gender expression, or sexual orientation. Our staff embraces a wide range of lived experiences. It is important to us that our staff reflect the diverse groups of campers we serve. We believe our campers should have the benefit from a wide variety of role models. If you have a passion for sharing outdoor experiences, our camps may be for you!

Position	Camp Dean	Camp McCormick	Start	End	Living on Site	Weekly pay
Camp Assistant Director	Work both camps		5/27	8/3	Yes	\$800
Camp Medic	Work both camps		5/27	8/3	Yes	\$700
Camp Cook	Work both camps		5/27	8/3	Yes	\$800
CIT Counselor	Work both camps		5/27	8/3	Yes	\$650
Overnight Camp Counselor	Work both camps		5/27	8/3	Yes	\$650
Overnight Counselor - Travel	Work both camps		5/27	8/3	Yes	\$650
Big Sibling Counselor	Work both camps		5/27	8/3	Yes	\$650
Junior Counselor	Work both camps		5/27	8/3	Optional	\$400

How to Apply for More Information

To complete an application or to view other positions, please visit us at girlscoutsni.org. For additional information or questions, please email GSNI Outdoor Program Manager, Mary Zielinski, at customercare@girlscoutsni.org. In the subject line, please include GSNI Camp Staff: Job Title.

About GSNI: Girl Scouts of Northern Illinois (GSNI) is an inclusive organization that welcomes girls and adults regardless of race, ethnicity, religious beliefs, or socioeconomic status. Girl Scout membership is open to all girls who accept the Girl Scout Promise and Law. Equal Opportunity Employer.

Apply today! →





Summer Camp Position Descriptions

Assistant Camp Director – Assists with overall management of camp operations during our summer camp program with the expectation of providing a thrilling and exciting experience for our campers.

Camp Medic – Responsible for the overall health and safety of camp staff and campers during our summer camp program. Also responsible for the general sanitation and safety practices throughout camp. Camp Medic is responsible for overseeing healthcare at both Camp Dean and Camp McCormick simultaneously.

Camp Cook – Responsible for dining hall operations to include seasonal setup and breakdown, cooking, cleaning, food preparation, and food storage/inventory.

Counselor-in-Training (CIT) Counselor – Responsible for working with Counselors-in-Training (CIT's) to develop their individual objectives for attending leadership camps and service weeks. CIT program material will be provided for CIT counselor to lead and instruct during the session. Ensure those objectives are implemented in an effective and efficient manner. Counselor-in-Training sessions are held at both Camp Dean and Camp McCormick during the summer. For program consistency, CIT Counselor will work at both camps – Camp McCormick in June and Camp Dean in July.

Camp Counselors – Responsible for working with campers to identify and plan the achievement of their individual objectives for attending camp with the expectation of providing an adventurous, thrilling, and memorable experience.

Overnight Camp Counselor – Supervises campers throughout entirety of overnight sessions; 3-day/2-night or 6-day/5-night.

Travel Camp Counselor – Supervises campers throughout entirety of overnight sessions; 3-day/2 night or 6-day/5-night. Travels with campers to off-site stables for horseback riding lessons at Camp Dean and transports Camp McCormick campers to many locations for Adventure Camp.

Big Sibling Counselor - Provides one-on-one support for campers who may be expressing difficulties fitting into the camp setting. These buddy counselors provide additional support in homesickness, temperament, adjustment, and accommodations for camp units when needed. Big Siblings will also assist in supervision of campers throughout entirety of their day.

Junior Camp Counselor – Graduates of our CIT program; Junior Counselors assist in units as needed to supervise and seek adventures with campers.