

2025 Summer Camp – CIT Camp Counselor

Locations: Camp McCormick, Stillman Valley, IL and Camp Dean, Big Rock, IL. This position is required to live on-site.

Duration: Summer – May 27 – August 3, 2025

Salary: \$650 Weekly

Application Deadline: Open until filled

Reports to: Camp Director, Camp Assistant Director

Summary: The Counselor-in-Training (CIT) Counselors are responsible for working with campers to identify and plan for their individual objectives for attending camp with the expectation of providing an exciting, fun, and memorable experience for all campers. They will train our high school-aged campers what it is like to work at camp and prepare them for future careers in the outdoors.

Responsibilities:

- Work directly with and train high school aged campers.
- Supervise all assigned aspects of campers' day including morning activities, cabin clean-up, mealtimes, rest hours, evening activities, getting ready for bed and after-hours duties as assigned.
- Teach camping skills and appreciation of the out-of-doors as well as themed program activities.
- Work in a team with other counselors, program staff, and assistance staff around camp.
- Guide activities and experiences in the unit through use of girl-leader planning and the Girl Scout Leadership Experience.
- Support and strengthen courage, confidence, and character in all campers and staff.
- Assist in unit housekeeping, sanitation, care of supplies and equipment.
- Assist with the responsibility for the health and safety of the campers.
- Assist with records, reports, and inventories as requested by Unit Leader.
- Live in a unit near campers.
- Identifies and responds to environmental and other hazards related to camp activities.
- Assist in the opening and closing of camp as directed.
- Take precautions to ensure personal health.
- Attend and participate in staff meetings on time and in uniform.
- Be a role model for campers in words, deeds, and actions.
- Provide a thrilling and safe atmosphere for campers to explore, learn, and create while developing personally.
- Other duties as assigned.

Required Skills and Experience:

- At least 21 years old
- Valid US driver's license
- Experience working with children, especially teens
- Excellent communication skills
- Ability to maneuver through camp without assistance and carry up to 50 pounds.
- Integrity, good character, good judgment
- Desire and ability to work with children, peers, and adults in an outdoors setting.
- Ability to place needs of campers above own
- Girl Scout experience preferred

Additional Requirements:

- Be guided in all actions by the Girl Scout Mission, Promise, and Law.
- Be a registered member of Girl Scouts of the USA (GSUSA) and have passed a background check.
- Accept the principles and beliefs of Girl Scouting and comply with the most current policies, procedures, and guidelines of GSNI and GSUSA.
- Complete required training as assigned and provided by GSNI and GSUSA.

Required to attend:

- All check-in and checkout for all sessions
- All camp activities such as games, campfire, and special events
- All meals, including packouts in units

How to Apply for More Information

To complete an application or to view other positions, please visit www.girlscoutsni.org/summerstaff. For additional information or questions, please email GSNI Outdoor Program Manager, Mary Zielinski, at customercare@girlscoutsni.org titled: **GSNI Camp Staff: Job Title**.