



## Freeport • Lake Zurich • Oswego • Rockford • South Elgin 2023 Summer Camp – CIT Camp Counselor

At Girl Scouts of Northern Illinois, we have a passionate and highly capable staff who believe in the mission of Girl Scouts—to build girls of courage, confidence, and character, who make the world a better place. Join us in a professional role to help girls make a meaningful impact on their communities and leave a lasting legacy in the heart of every girl you reach. Girl Scouts of Northern Illinois has an amazing opportunity for you to spend your summer at our resident camps making lifelong friends and memories while mentoring Girl Scouts. Lead through hiking, archery, canoeing, rock climbing, swimming, horseback riding, and more!

**Locations:** Camp Dean, Big Rock, IL

**Job Duration:** Summer – June 5 – July 1, 2023

Salary: \$500/week

**Application Deadline:** Open until filled.

This position is required to live on-site at camp.

The Counselor-in-Training (CIT) Counselors are responsible for working with campers to identify and plan for their individual objectives for attending camp with the expectation of providing an exciting, fun, and memorable experience for all campers. They will train our high school-aged campers what it is like to work at camp and prepare them for future careers in the outdoors.

### Responsibilities:

- Work directly with and train high school aged campers.
- Supervise all assigned aspects of campers' day including morning activities, cabin clean-up, mealtimes, rest hours, evening activities, getting ready for bed and after-hours duties as assigned.
- Teach camping skills and appreciation of the out-of-doors as well as themed program activities.
- Work in a team with other counselors, program staff, and assistance staff around camp.
- Guide activities and experiences in the unit through use of girl-leader planning and the Girl Scout Leadership Experience.
- Support and strengthen courage, confidence, and character in all campers and staff.
- Assist in unit housekeeping, sanitation, care of supplies and equipment.
- Assist with the responsibility for the health and safety of the campers.
- Assist with records, reports, and inventories as requested by Unit Leader.
- Live in a unit near campers.
- Identifies and responds to environmental and other hazards related to camp activities.
- Assist in the opening and closing of camp as directed.
- Take precautions to ensure personal health.
- Attend and participate in staff meetings on time and in uniform.
- Be a role model for campers in words, deeds, and actions.
- Provide a thrilling and safe atmosphere for campers to explore, learn, and create while developing personally.
- Other duties as assigned.

### Required Skills and Experience:

- Must be at least 21 years old.
- Must have valid US driver's license.
- Experience working with children, especially teens.
- Girl Scout experience preferred.
- Excellent communication skills.
- Ability to maneuver through camp without assistance and carry up to 50 pounds.
- Integrity, good character, good judgment.
- Desire and ability to work with children, peers, and adults in an outdoors setting.
- Ability to place needs of campers above own.

### How to Apply for More Information

To complete an application or to view other positions, please visit [www.girlscoutsni.org/summerstaff](http://www.girlscoutsni.org/summerstaff). For additional information or questions, please email GSNI Outdoor Program Manager, Angela Musial, at [customercare@girlscoutsni.org](mailto:customercare@girlscoutsni.org) titled: **GSNI Camp Staff: Job Title**.

**About GSNI:** Girl Scouts of Northern Illinois is an inclusive organization that welcomes girls and adults regardless of race, ethnicity, religious beliefs or socioeconomic status. Girl Scout membership is open to all girls who accept the Girl Scout Promise and Law. Equal Opportunity Employer.





## Freeport • Lake Zurich • Oswego • Rockford • South Elgin CIT Camp Counselor Roles & Responsibilities

Our Counselor-in-Training session is hosted at Camp Dean from June 11-30, 2023. CIT Counselor is welcome to step into general camp counselor role following the end of CIT camp or work the partial summer.

- Attend staff meetings and trainings on-time and in uniform.
- Attend all trainings and certifications of interest. Maintaining knowledge of these trainings and perform tasks involved with certifications correctly.
- Assist in assigned station for camper check-in and check-out. This includes engaging everyone in family you meet from parents to camper to siblings.
- Work with camp director to implement and train teenage campers (aged 14-17) what camp careers are like and prepare for future summer working camps.
- Work with camp counselors, program staff, and other camp staff for CITs to shadow their roles.
- Meet with CITs and evaluate their progress regularly throughout camp session.
- Interact with younger campers and be a positive role model for all campers (especially when CITs are shadowing you interacting with campers)
- Ensure all campers in unit (up to 20 teens) are directed to and are supervised at their activities.
- Engage campers in all activities. Actively supervises all assigned aspects of campers' day including:
  - Facilitated activities you run such as archery, swimming (lifeguarding), rock climbing, etc.
  - Stations you maintain such as arts and crafts, themed activities, games, etc.
  - Morning activities supervising personal hygiene – ensuring campers brush hair, teeth, change clothes, etc.
  - Camper clean-up times (cabins, kapers/chores)
  - Campers live on-site for days in a row, and it is up to camp counselors to supervise and create a positive, memorable camp experience for all.
  - Camp counselors must wake for campers in middle of night, address homesickness, upset campers, or illness, and assist in returning to bed if needed.
  - Mealtimes
  - Transportation (hiking, driving) between activities or camp activities
  - Rest hour
  - Evening activities
  - Changing for day, swimming, and showers
  - Getting ready for bed and put campers to sleep each night
  - After-hours duties as assigned
- Help campers plan their participation in unit wide or camp programs, special events and activities.
- Create a unit schedule based on campers' interests, requests, and scheduled theme or program for the week or session.

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- Ensure everything promised is offered.
- Adjust schedule if needed around weather.
- Participates with campers in both unit wide and camp programs activities. This includes engaging campers during:
  - Mealtimes in dining hall and packouts (outdoor cooking dinners)
  - All-camp activities: camper's choice, games, campfires, and singalongs,
  - During camp activities like archery, slingshots, canoes/kayaks, swimming
  - Break times for campers (resting in hammocks, friendship bracelet time)
- Identifies and responds to environmental and other hazards related to camp activities. This includes changes in weather, finding a new path if yours is blocked by a fallen tree, keeping campers away from wild animals, etc.
- Ensures health and safety provisions are included in all planning for activities and for regular unit settings.
- Observes camper and staff behavior, assesses appropriateness, enforces safety regulations and emergency procedures and applies appropriate behavior management techniques.
- Ensure campers keep their sleeping areas clean and tidy and participate in camp chores (kapers) each day. This includes scheduled chores as well as maintaining camp unit's cabins, kitchen, and bathrooms.
- Remind campers to take care of their hygiene needs:
  - Sunscreen & bug spray
  - Shows after swimming or before bed
  - Medications as needed
  - Brush and floss teeth
  - Brush hair
  - Clean sleeping areas
  - Organize and track their own personal items, including glasses, braces equipment, etc.
- Perform basic first aid as directed by Camp Medic and CPR/First Aid training.
- Provide meaningful and educational activities during down times including Me Time, hammock time, friendship bracelet time, etc.
- Attend post-camp meetings and trainings engaged and focused.
- Assist troop and family weekends by engaging all campers, running stations, aid in kitchen, entertaining groups, etc.
- Other duties as assigned. This may include but are not limited to: assisting all camp in opening and closing cleanup, assisting program and administrative staff in preparing for large activities, aiding kitchen during meal cleanup, stepping into roles outside of norm in emergency situations, joining another camp unit after your campers go home, relieving other counselors for personal breaks, facilitating activities for groups and rentals before, during, or post camp season, assisting in caring for camp goats, vacuuming pool, aiding in camp chores.