



Freeport • Lake Zurich • Oswego • Rockford • South Elgin
Recruitment Specialist (South Elgin / Lake Zurich)

What do our employees say about us? *“As a recruiter I did not expect to build such great relationships with my volunteers so quickly. We work together to grow and support their community to make sure Girl Scouts is available to every girl. The continuous support and dedication of our volunteers and staff members makes GSNI truly a one of a kind organization to recruit for!”*

Consider joining our team, if you're looking for a job with great benefits, such as:

- ✓ Flexible Schedules & Remote Working Options
- ✓ Medical Insurance
- ✓ Paid Vacation (15 days/year)
- ✓ Paid Holidays (12/year)
- ✓ Dental Insurance
- ✓ Retirement Savings
- ✓ Paid Sick Time (12 days/year)
- ✓ Paid Parental Leave (12 weeks)

Plus, you'll be using your talents to invest in the next generation of strong community leaders through the Girl Scout Movement—all while getting paid!

We're looking for a Recruitment Specialist to join our team! This position will be cultivating and generating leads to increase girl and adult membership within an assigned area of the council.

Hours: Full Time (37.5 hours per week) with flexibility

Salary: \$35,568/year to start, exempt

We're looking for dedicated individuals who:

- ✓ Believe in the Girl Scout Mission of building girls of courage, confidence, and character who make the world a better place.
- ✓ Are excited to be actively involved in giving girls the knowledge, skills, attitudes, and values to become leaders in their own lives and their communities.

Interested? Responsibilities would include:

- ✓ Implements membership/marketing strategies which focus on generating leads within designated zip codes
- ✓ Cultivates and maintains strategic relationships with local schools, parent organizations and community organizations
- ✓ Coordinates part-time, seasonal recruiters, staff, and volunteers to accomplish lead generation at recruitment events
- ✓ Organizes, coordinates and hosts information/promotional rallies or presentations for girls and adults through a variety of community venues

Are these skills you could share with our team?

- ✓ Demonstrated leadership, collaborative, management, and relationship-building
- ✓ Ability to work a minimum of 37.5 hours per week; some weekends and evenings required
- ✓ Must have a reliable vehicle for travel to other areas within the GSNI territory on a weekly basis
- ✓ Excellent sales skills. Knowledge of the Sandler Sales system, or similar sales technique, is a plus
- ✓ Minimum of 1-2 years related work experience. 3 years or more of experience preferred
- ✓ High School Diploma or equivalent required

Ready to join our crew? Send a cover letter and resume to jobs@girlscoutsni.org. Please include the title of the position **and location** in the subject line. For more information, visit our website at www.girlscoutsni.org/careers.

Who are we? We are the Girl Scouts. Girl Scout membership is open to all members who accept the Girl Scout Promise and Law. Girl Scouts of Northern Illinois commits to doing all we can, using our collective power, to help create the change in our communities that is long overdue. We will do our part to dismantle systemic racism. We recognize that this is far from easy or fast work, but we are Girl Scouts—we believe in sisterhood, justice, and fairness—so we are in it for the long haul.

We will value you! In recruiting for our team, we welcome the unique contributions that you bring in terms of education, opinions, culture, ethnicity, race, sex, gender identity and expression, nation of origin, age, languages spoken, veteran's status, color, religion, disability, sexual orientation, and beliefs. We are proud to be an equal opportunity employer.