



Freeport • Lake Zurich • Oswego • Rockford • South Elgin  
**Recruitment Specialist (Lake Zurich)**

**What do our employees say about us?** *“I have several years of recruitment/sales in my background and have found that THIS is where I belong!” “I love the fast-paced atmosphere and the energy volunteers and staff bring when they gear up for a Girl Scout recruitment season or a troop meeting!”*

Consider joining our team, if you're looking for a job with great benefits, such as:

- ✓ Full-time Positions
- ✓ Flexible Schedules
- ✓ Medical Insurance
- ✓ Paid Vacation (15 days/year)
- ✓ Dental Insurance
- ✓ Retirement Savings
- ✓ Paid Holidays (12/year)
- ✓ Paid Sick Time (12 days/year)

Plus, you'll be using your talents to invest in the next generation of strong community leaders through the Girl Scout Movement—all while getting paid!

**We're looking for a Recruitment Specialist to join our team!** This position will be cultivating and generating leads to increase girl and adult membership within an assigned area of the council.

**Hours:** Full Time (37.5 hours per week) with flexibility

**Salary:** \$35,568/year to start, exempt

**We're looking for dedicated individuals who:**

- ✓ Believe in the Girl Scout Mission of building girls of courage, confidence, and character who make the world a better place.
- ✓ Are excited to be actively involved in giving girls the knowledge, skills, attitudes, and values to become leaders in their own lives and their communities.

**Interested? Responsibilities would include:**

- ✓ Implements membership/marketing strategies which focus on generating leads within designated zip codes
- ✓ Coordinates part-time, seasonal recruiters, staff, and volunteers to accomplish lead generation at recruitment events
- ✓ Cultivates and maintains strategic relationships with local schools, parent organizations and community organizations
- ✓ Organizes, coordinates and hosts information/promotional rallies or presentations for girls and adults through a variety of community venues

**Are these skills you could share with our team?**

- ✓ Demonstrated leadership, collaborative, management, and relationship-building
- ✓ Excellent sales skills. Knowledge of the Sandler Sales system, or similar sales technique, is a plus
- ✓ Ability to work a minimum of 37.5 hours per week; some weekends and evenings required
- ✓ Minimum of 1-2 years related work experience. 3 years or more of experience preferred
- ✓ Must have a reliable vehicle for travel to other areas within the GSNI territory on a weekly basis
- ✓ High School Diploma or equivalent required

**Ready to join our crew?** Send a cover letter and resume to [jobs@girlscoutsni.org](mailto:jobs@girlscoutsni.org). Please include the title of the position and location in the subject line. For more information, visit our website at [www.girlscoutsni.org/careers](http://www.girlscoutsni.org/careers).

**Who are we?** We are the Girl Scouts. Girl Scout membership is open to all members who accept the Girl Scout Promise and Law. Girl Scouts of Northern Illinois commits to doing all we can, using our collective power, to help create the change in our communities that is long overdue. We will do our part to dismantle systemic racism. We recognize that this is far from easy or fast work, but we are Girl Scouts—we believe in sisterhood, justice, and fairness—so we are in it for the long haul.

**We will value you!** In recruiting for our team, we welcome the unique contributions that you bring in terms of education, opinions, culture, ethnicity, race, sex, gender identity and expression, nation of origin, age, languages spoken, veteran's status, color, religion, disability, sexual orientation, and beliefs. We are proud to be an equal opportunity employer.